

## Annex 1

### Acknowledged Social Standards:

The most up to date list of acknowledged social standards is to be found on [METRO AG website](#). Currently the status is as follows:

As amfori BSCI and Sedex member, METRO prefers the amfori BSCI and Sedex SMETA scheme, but also accepts the schemes listed below on condition that

1. the audit report / certificate is valid (not expired) and
2. the audit is passed as per the details listed below.

Some of the listed standards are considered as acceptable for an interim period of time in order to facilitate the roll-out in a practical manner but may be removed from this list according to the maturity of the process roll-out.

<b>Non-Food / Food / Near-Food</b>	<b>Audit Type</b>	<b>Audit "passed" when audit result shows the following:</b>	<b>Report Validity<sup>1</sup></b>
<b>All</b>	<b>amfori BSCI</b> - amfori Business Social Compliance Initiative	A	24 months
		B	24 months
		C	12 months
		D (only accepted for Food/Near Food)	12 months
		E (only accepted for Food/Near Food and in exceptional cases <sup>2</sup> )	12 months
<b>All</b>	<b>SPA</b> - Small Producer / Holder Assessment (by amfori BSCI)	A	24 months
		B	24 months
		C	12 months
		D (only accepted for Food/Near Food)	12 months
		E (only accepted for Food/Near Food and in exceptional cases*)	12 months
<b>All</b>	<b>ETI/SMETA</b> - Sedex Members Ethical Trade Audit (4-Pillar Audit conducted by accredited third party auditor)	Non Critical	24 months
		Critical	12 months
<b>All</b>	<b>SA8000</b> - Social Accountability International	Issued Certificate	36 months
<b>Non-Food</b>	<b>ICTI</b> - International Council of Toy	Issued Certificate (Class A)	12 months

<sup>1</sup> Report validity according to standard scheme owner. In case of changes the official timelines are valid.

<sup>2</sup> exceptional cases mean findings that accumulate to a level of severity that are comparable to a Deal breaker finding

	Industry		
<b>All</b>	<b>ICS</b> - Initiative Clause Sociale	Issued report with Rating A or Rating B (no failing in critical areas)	12 months
<b>Non-Food</b>	<b>RBA Responsible Business Association</b> (formerly EICC - Electronic Industry Citizenship Coalition)	Issued `Validated Audit Process` (VAP) report with overall audit scoring in `Green` colour with no `Major` or `Priority` findings. Also no major change occurs in audited site within validity of report	24 months
<b>All</b>	<b>FLA</b> - Fair Labour Association	Full report proving all CAP findings are completed & settled	12 months
<b>Food</b>	<b>ASC</b> (Aquaculture Stewardship Council)	Issued Certificate and CAP	12 months / Every 3 years main assessment
<b>Food</b>	<b>BAP</b> (Best Aquaculture Practices)	Issued Certificate and CAP Critical / Major / Minor Non-Conformities (All 4 stars accepted as a first step)	12 months (except salmon - 24 months)
<b>Food</b>	<b>RSPO</b> (Roundtable for sustainable palm oil)	Issued Certificate according to Mass Balance Segregation Identity Preserved	12 months / Every 5 years main assessment
<b>Food</b>	<b>Global G.A.P. GRASP</b>	Issued Certificate Compliant / Improvements needed / Non-compliant but steps taken	12 months
<b>Food</b>	<b>RTRS</b> (Roundtable for responsible soy)	Issued Certificate according to Mass Balance Segregation Identity Preserved	5 years / annual checks
<b>Food</b>	<b>Fair Trade</b>	Issued Certificate Pass	4 years / renewal starts after 3 years)
<b>Food</b>	<b>Rainforest Alliance / UTZ</b>	Issued Certificate Compliant	12 months
<b>Food</b>	<b>Fair for life (FFL)</b>	Issued Certificate Pass	12 months / Every 3 years main assessment
<b>Food</b>	And any CGF SSCI benchmarked schemes	Depending on scheme	Depending on scheme