

Each store implements Stop Work Authority (SWA) procedure that authorises and empowers employees to stop an action or condition they consider to be unsafe.

SWA policy:

- All employees and contractors have the authority and obligation to stop work when there is reason to believe that someone's safety, health, security may be endangered.
- No work will resume until all stop work issues and concerns have been adequately addressed.
- Incidences of stop work shall be reported (SWA form)
- There shall be no management retribution, intimidation, or disciplinary action resulting from the act of stopping work.
- All employees and contractors shall understand their obligation to stop work.

Full process description could be found in OSMS Guideline and OSMS Manual (Chapter - Risk Management).