

Joint OHS committee: 16 countries report that a joint management–worker health and safety committee has been established at the entity or store level. Joint management – worker OHS committees are made up in equal numbers of workers’ representatives (elected) and management representatives or in accordance with local legislations. The frequency of meetings depends on the decision of the country's management in conjunction with local legislation, but at least once a year. In accordance with OSMS the authority may be assigned to an individual, a management position, or a committee.

Trade unions: 8 countries have formal agreements with trade unions, 4 countries have no trade union at all. All others do not have formal agreements with trade unions. In all countries where there are trade unions, the cooperation between the employer and the trade unions, and the responsibilities of both parties, are described in local legislation. OHS topics are covered by these agreements by 100%.